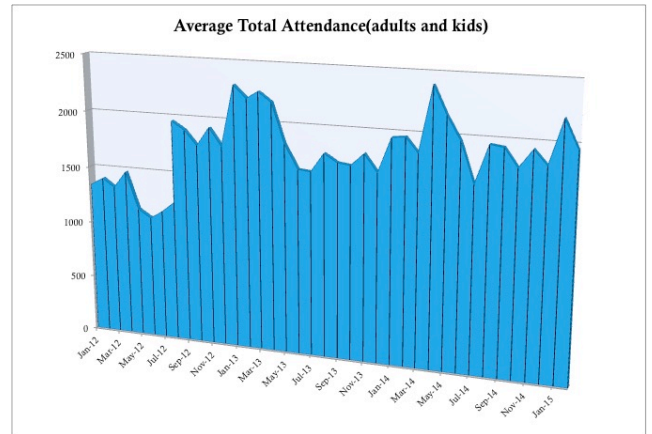


MOVE Updates February 2015

Dashboard

Attendance and offerings-You never know what the weather will do to attendance in the first quarter of the year, but we have once again dodged some bad weather and only really experienced one Sunday with some slick roads at the end of February. We still averaged 2072 for the first 60 days of 2015



The 2 month snapshot looks like this:

2 Month Snapshot

January-February	2014	2015
Adults:	1,462	1,500
Kids:	<u>502</u>	<u>572</u>
Total	1,964	2,072
Offerings	\$31,027	\$34,546
GPA	\$21	\$23

The campus break down still shows a solid distribution between the campuses with East continuing to grow. East still only has Kids ministry in the 11A hour, but that will change to 2 Kids services from Easter on.

2 month Snapshot

January-February	Henderson	West	East
Adults:	563	409	528
Kids:	<u>205</u>	<u>185</u>	<u>182</u>
Total	768	594	710
Offerings	\$13,694	\$6,546	\$14,306
GPA	\$24	\$16	\$27
% of total	40%	19%	41%

Note: GPA is giving per attender per week

Coming into 3 sites for 2015, we have some knowns and some unknowns. We basically know our lease rates for our facilities and we know are current fixed costs for staff(based on January 1st staffing levels) and we also know our commitment to 10% for outside the walls investments locally and globally.

With that information, we took our general programming costs for 2014 and updated other fixed cost information and determined that our breakeven for 2015 was \$33,600.

Below is the estimated breakeven for the year and our actual performance for January and February. We are running slightly ahead for the first 60 days, but we also have been trying to fund cash reserves and catch up on some 2014 Uncharted commitments with that margin.

Establishing our Breakeven for 2015

Annual	\$33,600	Per week
Tithes and Offerings	\$1,747,200	
	Expenses	
General Prog	\$445,463	25% Last years levels
Wages and Benefits	\$812,763	47% with current staffing
Facilities	\$309,808	18% with 3 current sites
Outside the walls	\$174,720	10%
		100%

Actual		
Jan-Feb	\$34,546	Per week
Tithes and Offerings	\$276,371	
	Expenses	
General Prog	\$68,603	25%
Wages and Benefits	\$125,040	45%
Facilities	\$44,245	16%
Outside the walls	\$27,637	10%
	\$265,525	96%

The important takeaway is that we are covering our basic three facilities and related fixed costs, but we have marginal cash to be able to increase staffing and programming at the sites. We are in growth mode financially and when you realize that \$1000 a week is an extra \$52,000 a year, it is very achievable to think that we can absorb some additional expenses as we get deeper into the year.

All of these 2015 numbers are pending final processing from our accountants and we will have a formal year end compilation available soon for 2014.

Global and Leadership Development- The Global Leadership Summit in Dubai happened on Saturday, February 7th. This was the second year with over 400 leaders in attendance and while there were several wins, here is a note from an attender who happens to be an attorney...



"The Summit was an awesome experience for me and my husband. The sessions were thorough, the messages were clear and convincing and the messages were getting right into us. Starting from the first session of Bill Hybels, who was so committed to develop the qualities of leaders worldwide, the message was highly inspiring with the concept of being a "Legacy Leader". Then Joseph Grenny, eloquently delivered to the crowd the importance of having crucial conversations in this modern world and impressed us that either we will have to ultimately TALK it out or ACT it out.



*(Live Speaker) **Allen Kagina(left)** conveyed her message of 'how God interfered in a government system & changed it for the betterment of the society' in a simplified & understandable manner. Allen's strong initiatives taken against corruption and steps for re-creating a new organization structure was much thought provoking. A well-deserved standing ovation was offered to Allen by the gathering as she finished her message...God bless GLS and its organizers for the tremendous efforts put in for such a godly & righteous cause which can build & mold many of us into leaders and make the leaders better ones".*

At the close of the event, the local team offered special pricing for next year and over 200 preregistered. The GLS is alive and well in Dubai.



Community Development-1199 Love Banquet-2/7/2015This is the second year for the 1199 Love banquet at One Life Henderson and it is best described by One Lifer and South Heights Principal Rob Carroll...

From Principal Rob Carroll in his weekly staff newsletter...I wanted to spend a few minutes talking about Saturday night's big event..."The Love Banquet!" This is truly a one of a kind happening.

Let's review: Our students earned hundreds of Blazer Bucks in the fall to spend at Santa's Treasure Island Mall. As you know, they always try to buy for their families first. One of the options, the last two years, is the Love Banquet...a night of food and entertainment offered by a partner of ours!

If you haven't been...you almost can't comprehend the "bigness" of it!



Students and their families arrive to a grand dining room that extends through the whole building! They are welcomed by hostesses in white shirts and black pants. As the evening rolls on, our families are fed delicious meals (brought to their tables by volunteer servers), provided with incredible entertainment (thank you Beauty and the Beast cast, Anthony and Mr. DBO), had the chance to win over \$2500 in giveaways, and were lucky enough to have the opportunity to meet and listen to former UK/NBA star Kalenna Azubukie!



What a night? Let's look at the numbers: 280 guests, 100 volunteers, \$2500 in giveaways, and \$4000 for dinner and extras. That just tells part of the story though. This means so much



to the 1199! True partners are not easy to come by. We are blessed with several. This event, in our minds, is such an incredible outpouring of "love" in our students' direction! Why? Because the volunteers from One Life Church don't have to do this. That is what makes it so powerful. They choose to! hundreds of hours of planning and preparation with the only outcome being "love" and they chose our

kids! Cynthia and Ryan Nunn, and the rest of the volunteers...just like you showed our students such incredible love...we want you to know that the feeling is mutual. We care about who cares for our students. It is obvious you do! This is not about churches and schools. It's about partners coming together to benefit our kids! ILARAMBAS and thank you

Community Development-Audubon Kids Zone

As we continue efforts in Henderson's East End, a major initiative was launched in February to serve the kids. Here is the press release that best describes the new adventure....

FOR IMMEDIATE RELEASE: Expansion of Children's Services in Henderson Neighborhood

February 2, 2015 (Henderson, Ky.) – Community One is pleased to partner with the City of Henderson, Engage Henderson, the South Heights Elementary School and the Raymond B. Preston Family Foundation to create the Audubon Kids' Zone. The collaboration will provide services to the children of the East End. A press conference to announce this project will be Wednesday, February 4th at 10:00 AM at the site location- 1325 Powell Street.

The Audubon Kids' Zone – East End Hub is a direct response to the expressed needs of the people living in the East End Neighborhood. The Kids' Zone is the first step in strategically linking community development work and the trajectory of the next generation. Schools exist in neighborhoods where community development work happens. However, data driven strategy is lacking that connects community development work, educators, and other institutions serving children and youth.

In 2015, the Audubon Kids' Zone will be focused on two things: developing specific programs and building a physical hub. To develop programming for children, the group seeks to first assess the children in the area, their specific needs, and any gaps in services. A formal assessment will be conducted immediately.

Construction is scheduled to begin in the spring, though the site will not represent the full implementation of the concept. *"A Kids' Zone focuses on a specific geography. The building will be the physical hub, but much of the work will happen throughout the neighborhood in the daily lives of children", said Lori Reed, Director of Community Development for Community One.* The City of Henderson is investing in building a culture of success in the East End by pledging support for the collaboration. *"Things get done when people work together," says Buzzy Newman, Assistant City Manager and strong advocate.* Henderson City Commissioner and Audubon Kids' Zone Advisory Board member Robby Mills states *"It's a city priority to invest in the East End, improving the city streets and sidewalks. We'll even be building a park. But the Kids' Zone will make lasting improvements in the lives of children."*



Library director leaving position

Land deal is closing Friday

By Frank Boyett
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The Henderson County public library is closing the book and opening another.

Library Director Essy Jay has submitted her resignation, and will step down as of March 7 after two years at the helm of the institution. And on Friday the library plans to close a deal to buy adjoining property that will eventually allow for major expansion.

"It was offered a wonderful opportunity that was just too good to pass up," Jay said via email. She submitted a brief resignation letter to the library board Tuesday, which was accepted, according to Chairman Kon Chilesopher. "The resignation letter was very succinct," he said. "There are no addenda."



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East End to get Kid Zone



Lori Reed, director of community development for Community One, speaks Wednesday before the entire South Heights Elementary student body during the ceremony announcing the creation of the Audubon Kids' Zone – East End Hub to be built at 1325 Powell St.

Groups partner to create center for children

By Erin Schmitt
erin.schmitt@thegleaner.com
770-831-8342

An early investment in children pays dividends as they grow into productive adults.



South Heights Elementary students sing the national anthem Wednesday during the announcement ceremony for the Kids' Zone.

Facing the Future

not working in the East End, said Reed. The University of Southern Indiana will support the assessment.

Once the data is assessed, a 10-block area will be chosen as the starting point for the project.

A community center will be built on the Powell St. site, which was purchased from Independence Bank. Construction is scheduled to begin this spring.

South Heights Elementary School Principal, Rob Carroll, anticipates great outcomes from the project. *“The staff and students of South Heights have achieved great things. But we know we are limited in our capacity to provide for students beyond South Heights. The Kids’ Zone will increase our community’s capacity to work with students from birth to career.”*

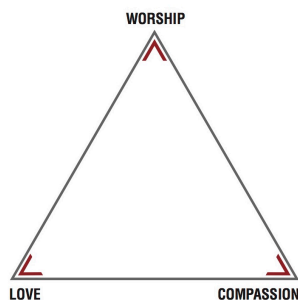
In addition to public support, the Raymond B. Preston Family Foundation, in celebration of giving back to the community for 25 years, has pledged to support this project’s development for the next 3 years. This support will extend beyond the building structure and into the program and service development.

“We have been searching for a way to make a meaningful, lasting investment in this community as part of our 25th year celebration. I am so pleased to be able to bring this concept to Henderson. We hope to greatly impact the lives of children for years to come,” said Jennifer Preston, representative for the Raymond B. Preston Family Foundation.

The Audubon Kids’ Zone Advisory Board will continue looking for additional partners interested in providing services in the East End, as well as local funding to complete the project. *Bob Seymore of One Life Church and member of Engage Henderson added, “When the city works together with educators and other community partners to change the lives of kids, we all win.”* For more information on the history from which the Audubon Kids’ Zone—East End Hub has emerged, go to Engagehenderson.com.

Staff Retreat-While you will rarely find a serious picture from a One Life staff and campus pastor retreat, we can assure you that it was a very productive 2 days of looking at discipleship and spiritual growth models for our inside and outside mission teams. We have been specifically studying materials on building a discipleship culture and working hard on how to “integrate” and not just “add to” our team leaders work as they lead teams on all of our campuses.

BALANCE IN TEAMS



WORSHIP: Directing all of life to God

LOVE: Doing God’s will with people you love

COMPASSION: Getting on mission with God, locally and globally

One of the outcomes is the “Triangle” which is part of our March Core meeting. We are developing simple ideas to help shape and guide discipleship with our One Life teams.

All of these resources are available through the Core Leaders section of the One Life App



Leadership Development- a team just returned from the roll out of the The Global Leadership Summit for 2015. There is a lot more information to come next month on registration, but here is the speaker line up...



BILL HYBELS

Founder and Senior Pastor, Willow Creek Community Church

Bill Hybels is senior pastor of Willow Creek Community Church, a church of more than 25,000 that celebrates its 40th year in 2015. He founded The Global Leadership Summit with a commitment to develop and mentor leaders worldwide. In 2014, the Summit equipped more than 220,000 leaders in 785 cities and 108 countries. Hybels is the best-selling author of more than 20 books including *Simplify*, *Courageous Leadership* and *Leadership Axioms*.



SALLIE KRAWCHECK

Chair, Ellevest Network; Former President, Bank of America's Global Wealth & Investment Management

Sallie Krawcheck has a reputation for integrity, independent thinking and an unrelenting focus on results. Called "The Last Honest Analyst" on Wall Street by *Fortune Magazine*, she argued that clients should be reimbursed for a portion of the losses they incurred during the financial downturn. Named number 9 on *Fast Company's* list of the "100 Most Creative People 2014," Krawcheck recognizes that empowering women is smart for business and currently leads Ellevest—a network of more than 34,000 professional women around the world.



ADAM GRANT

Professor, Wharton School of Business; Best-selling Author

Adam Grant is the youngest tenured professor at Wharton. Named one of *BusinessWeek's* favorite professors and one of the world's 40 best business professors under 40, he is the best-selling author of *Give and Take: A Revolutionary Approach to Success*. His pioneering research has led to increased performance and reduced burnout among business professionals—concluding that a giving mindset might be the best path to getting ahead.



BRIAN HOUSTON

Founder and Global Senior Pastor, Hillsong Church

Brian Houston is senior pastor of Australia-based Hillsong Church, a global family of congregations comprising more than 100,000 weekly attendees. Regarded for his boldness, innovation and vision, he is passionate about the local church and empowering the next generation of leaders with fresh Biblical teaching, relevant worship and accessible community. He is also the President of Hillsong Bible College and the Executive Producer of more than 30 gold and platinum albums that have come from the Hillsong Worship team.



ED CATMULL

Co-founder of Pixar Animation Studios; President of Walt Disney Animation Studios

Ed Catmull has been honored with five Academy Awards including the Gordon E. Sawyer Award for a lifetime of contributions and leadership in the field of computer graphics for the motion picture industry. His book *Creativity, Inc.* is a distillation of the management principles he has used to lead one of the world's most creative cultures. This session will explore the nerve center of Pixar—the meetings, postmortems and "Braintrust" sessions where some of the most successful films in history have been made.

**SAM ADEYEMI**

Founder and Senior Pastor, Daystar Christian Centre in Nigeria

Under Sam Adeyemi's leadership, Daystar Christian Centre grew from a handful of people in 1995 to more than 25,000 people weekly—with highly recognized community impact projects. The author of numerous best-selling books, his television programs reach viewers on all continents. Adeyemi founded Daystar Leadership Academy, which is dedicated to releasing a new generation of leaders who will serve as catalysts in the transformation of Africa and the world.

**SHEILA HEEN**

Founder Triad Consulting Group; Faculty, Harvard Law School

Sheila Heen has spent two decades at the Harvard Negotiation Project specializing in our most difficult conversations—where disagreements are strong, emotions run high and relationships become strained. Her firm, Triad Consulting Group, works with executive teams to strengthen their working relationships, work through tough conversations and make sound decisions together. She has written two *New York Times* bestsellers, including her most recent, *Thanks for the Feedback*, which helps leaders improve their ability to receive feedback.

**JIM COLLINS**

Nationally Acclaimed Business Thinker; Best-selling Author Good to Great

Driven by a relentless curiosity into what makes great companies tick, Jim Collins has authored or co-authored six books on leadership that have sold more than ten million copies worldwide. He began his research and teaching career on the faculty at Stanford Graduate School of Business, and in 1995 he founded a management laboratory in Boulder, Colorado. Passionate about the business and social sectors, in 2012 and 2013, he served as the Class of 1951 Chair for the Study of Leadership at the United States Military Academy at West Point.

**ALBERT TATE**

Founder and Senior Pastor, Fellowship Monrovia in Southern California

Albert Tate, senior pastor of Fellowship Monrovia, held a variety of strategic pastoral leadership positions before founding the church in 2012—one of the fastest-growing multiethnic churches in the U.S. He also serves on the Board of Trustees for Azusa Pacific University and the Fuller Youth Institute's Advisory Council. A dynamic communicator, this 15-year ministry veteran combines biblical challenge with humor and is a sought-after guest speaker at universities and churches across the United States.

**HORST SCHULZE**

Chairman and CEO, Capella Hotel Group; Founding President and Former COO, The Ritz-Carlton Group

As CEO of Capella Hotel Group, Horst Schulze inspires client loyalty by raising the bar for customer service. Under his leadership, The Ritz-Carlton Group was awarded the prestigious Malcolm Baldrige National Quality Award in both 1992 and 1999—the first and only hotel company to win even one such award. A leader and entrepreneur, he inspires leaders with practical ways to create high-quality customer service experiences.

**DR. BRENÉ BROWN**

Research Professor, University of Houston Graduate College of Social Work; Best-selling Author

Dr. Brené Brown has spent the past 13 years studying vulnerability, courage, worthiness and shame. Her 2010 TEDx Houston talk, *The Power of Vulnerability*, is one of the top five most viewed TED talks in the world with more than 18 million views. She is the author of two #1 *New York Times* bestsellers, including *Daring Greatly* and *The Gifts of Imperfection*. Brown's newest book, *Rising Strong*, releases this fall and examines how falling down can be our greatest call to courage and why owning our stories of struggle gives us the power to write a daring new ending.

**LIZ WISEMAN**

President, The Wiseman Group; Best-selling Author

Liz Wiseman teaches leadership to executives and emerging leaders around the world. She is the president of The Wiseman Group, a leadership development firm, listed on the *Thinkers50* ranking and named one of the top 10 leadership thinkers in the world. A contributor for *Harvard Business Review* and *Fortune*, her work has also appeared in the *Wall Street Journal* and *Fast Company*. Wiseman is the author of three best-selling books, including her most recent, *Rookie Smarts: Why Learning Beats Knowing in the New Game of Work*.

**CRAIG GROESCHEL**

Founder and Senior Pastor, LifeChurch.tv

Craig Groeschel and LifeChurch.tv are known for using innovative technology to spread the Gospel to multiple locations around the U.S. and globally via Church Online. With a passion for serving the Church and partnering to reach people for Christ, LifeChurch.tv shares its resources with churches worldwide, including the free Bible app from YouVersion.

And that's February.....

Bob Seymore, Bobseymore@onelifechurch.org